This bill provides that an employer or government entity may not require weekly COVID-19 testing for employees, contractors, or students who are not vaccinated for COVID-19 unless they also require vaccinated employees, contractors, or students to undergo weekly testing. An employer or government entity may not consider COVID-19 vaccination status when determining whether to grant exemptions to or varying the interval of testing. Employers and government entities must pay for the cost of testing.

Any employer or government entity that requires employees, contractors, or students to undergo or prove receipt of vaccination against COVID-19 as a condition of employment, contract, or educational opportunity shall be liable for damages or injury arising from the vaccination. An employee, contractor, or student may bring action for damages or injury at any time.