

# HOUSE BILL NO. 1768

## 101ST GENERAL ASSEMBLY

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INTRODUCED BY REPRESENTATIVE LEWIS (6).

3736H.011

DANA RADEMAN MILLER, Chief Clerk

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### AN ACT

To amend chapter 292, RSMo, by adding thereto one new section relating to COVID-19 vaccination status.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 292, RSMo, is amended by adding thereto one new section, to be known as section 292.649, to read as follows:

**292.649. 1. For purposes of this section, the following terms mean:**

(1) "COVID-19", the disease caused by the severe acute respiratory syndrome coronavirus 2;

(2) "COVID-19 vaccination status", an indication of whether a person has received a vaccination against COVID-19;

(3) "Employee", any person performing work or service of any kind or character for an employer;

(4) "Employer", any:

(a) Individual, sole proprietorship, partnership, limited liability company, corporation, or any other entity that is legally doing business in this state; or

(b) Department, agency, or instrumentality of the state or any political subdivision of the state;

(5) "Political subdivision", any municipality, school district, special district, local governmental body, county, city, town, or village.

2. An employer shall not discriminate against an employee in compensation or in a term, condition, or privilege of employment based on the employee's COVID-19 vaccination status.

EXPLANATION — Matter enclosed in bold-faced brackets ~~thus~~ in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.