

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0540H.01I
Bill No.: HB 68
Subject: Labor And Management; Employees - Employers; Firearms; Weapons
Type: Original
Date: January 4, 2021

Bill Summary: This proposal prohibits an employer from terminating an employee for having a firearm in the employee's vehicle on the employer's premises.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 6 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on FTE	0	0	0

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Labor and Industrial Relations, Attorney General's Office, Office of Administration - Administrative Hearing Commission, Department of Elementary and Secondary Education, Office of Administration – Budget & Planning, Department of Commerce and Insurance, Department of Elementary and Secondary Education, Department of Higher Education and Workforce Development, Department of Health and Senior Services, Department of Mental Health, Department of Natural Resources, Department of Corrections, Department of Revenue, Department of Public Safety – Alcohol and Tobacco Control, Capital Police, Fire Safety, Director's Office, Gaming Commission, National Guard, Highway Patrol, Veterans Commission, Department of Social Services, Missouri Department of Agriculture, Missouri Ethics Commission, Missouri Department of Transportation, MoDOT & Patrol Employees' Retirement System, Office of Administration, Office of the Secretary of State, Office of the State Public Defender, Office of the State Treasurer, Joint Committee on Administrative Rules, Joint Committee on Education, Missouri House of Representative, Legislative Research, Oversight Division, Missouri Lottery, Economic & Policy Analysis Research Center, Missouri Consolidated Health Care Plan, Missouri Higher Education Loan Authority, Missouri State Employee's Retirement System, Office of the State Courts Administrator, and State Tax Commission** each assume the proposal would not have direct fiscal impact on their respective organizations.

Oversight notes that the above organizations have stated the proposal would not have a direct fiscal impact on their respective organizations. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact on the fiscal note.

Officials from the **City of Hale** assume the proposal would have negative fiscal impact on their organization.

Oversight notes the City of Hale indicated this proposal would have an unknown negative impact; however, Oversight is unable to project a statewide cost. Oversight will show zero impact to local governments-political subdivisions on the fiscal note.

Officials from the **City of Ballwin, Corder, Kansas City, and Saint Louis – Budget Division** each assume the proposal would not have direct fiscal impact on their respective organization.

Officials from the **University of Missouri, Missouri State University, Truman State University, University Of Central Missouri and State Technical College of Missouri** each assume the proposal would have no direct fiscal impact on their respective organization.

ASSUMPTION (continued)

Officials from the **Affton School District** assume the proposal would not have direct fiscal impact on their respective organization.

Oversight notes that the local governments-political subdivisions, colleges, and school have generally stated the proposal would not have a direct fiscal impact on their organizations. Oversight does not have any information to the contrary. Therefore, Oversight will reflect a zero impact on the fiscal note.

Oversight only reflects the responses that we have received from state agencies and political subdivisions; however, other state agencies, local governments, colleges, and school districts were requested to respond to this proposed legislation but did not. A general listing of political subdivisions included in our database is available upon request.

<u>FISCAL IMPACT – State Government</u>	FY 2022 (10 Mo.)	FY 2023	FY 2024
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT – Local Government</u>	FY 2022 (10 Mo.)	FY 2023	FY 2024
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Labor and Industrial Relations

Attorney General's Office

Office of Administration - Administrative Hearing Commission

Department of Elementary and Secondary Education

Office of Administration – Budget & Planning

Department of Commerce and Insurance

Department of Elementary and Secondary Education

Higher Education and Workforce Development

Department of Health and Senior Services

Department of Mental Health, Department of Natural Resources

Department of Corrections

Department of Revenue

Department of Public Safety

- Alcohol and Tobacco Control
- Capital Police, Fire Safety
- Director's Office
- Gaming Commission
- National Guard
- Highway Patrol
- Veterans Commission

Department of Social Services

Missouri Department of Agriculture

Missouri Ethics Commission

Missouri Department of Transportation

MoDOT & Patrol Employees' Retirement System

Office of Administration

Office of the Secretary of State

Office of the State Public Defender

Office of the State Treasurer

Joint Committee on Administrative Rules

Joint Committee on Education

Missouri House of Representative

Legislative Research, Oversight Division

Missouri Lottery

Economic & Policy Analysis Research Center

Missouri Consolidated Health Care Plan

Missouri Higher Education Loan Authority

Missouri State Employee's Retirement System

L.R. No. 0540H.011

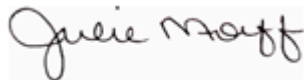
Bill No. HB 68

Page 6 of 6

January 4, 2021

SOURCES OF INFORMATION (continued)

Office of the State Courts Administrator
State Tax Commission
City of Ballwin
Corder, Kansas City
Saint Louis – Budget Division
City of Hale
University of Missouri
Missouri State University
Truman State University
University Of Central Missouri
State Technical College of Missouri



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January 4, 2021



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