

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0311H.02C
Bill No.: HCS for HB 29
Subject: Administration, Office of; State Employees; Retirement Systems and Benefits -
General
Type: Original
Date: February 8, 2021

Bill Summary: This proposal adds all public employee retirement systems and quasi-governmental entity employee salaries to the government accountability portal.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
General Revenue	(\$30,780)	(\$6,310)	(\$6,468)
Total Estimated Net Effect on General Revenue	(\$30,780)	(\$6,310)	(\$6,468)

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on <u>Other State Funds</u>	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Total Estimated Net Effect on FTE	0	0	0

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$250,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2022	FY 2023	FY 2024
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Section 37.850 Employee Salaries

Officials from the **Office of Administration - Information Technology (ITSD)** assume there will be updates to the Missouri Accountability Portal to display additional data. Incentive pay would be displayed as an addition to the salary total. Current state employees only display a column for salary. Adding another column would require additional development hours.

The consultant rate of \$95 per hour is an estimated rate based on current contract(s) pricing. It is assumed that any new IT project/system will be bid out, as all ITSD resources are at full capacity. Project Management hours is an estimated rate of 8% based on current/projected averages. A 20% maintenance rate for on-going support of systems/system changes is based on industry standards and the standard rate usually charged by IT service providers. Plus, a 2.5% inflation factor is applied to future years.

ITSD assumes this will result in additional costs of \$30,780 in FY 2022, \$6,310 in FY 2023 and \$6,468 in FY 2024.

Officials from **Joint Committee on Public Employee Retirement (JCPER)** assume the proposal has no fiscal impact to JCPER. The JCPER's review of this proposal indicates it will not affect retirement plan benefits as defined in Section 105.660(9).

Officials from the **Missouri State Employee's Retirement System (MOSERS)** assume the proposal will have no fiscal impact on their organization.

Officials from **MoDOT & Patrol Employees' Retirement System (MPERS)** assume the proposed bill, if enacted as presented, proposes to make the salaries of employees of Missouri's public employee retirement plans accessible to the public on the state of Missouri's accountability portal. This information is public information under Chapter 610. MPERS provides this information upon request. There would be no fiscal impact to MPERS.

Officials from the **Missouri Department of Transportation, County Employees' Retirement Fund, Police Retirement System of Kansas City, Kansas City Public School Retirement System, Kansas City Employees' Retirement System, Kansas City Firefighter's Pension System, Kansas City Supplemental Retirement Plan, Local Government Employees Retirement System, Metropolitan St. Louis Sewer District Pension Plan, Rock Community Fire Protection District Retirement Plan, Spanish Lake Fire Protection District Retirement Plan, St. Louis City Firefighter's Retirement Plan, Public Schools and Education Employee Retirement Systems** and the **Sheriff's Retirement System** each assume the proposal will have

no fiscal impact on their respective organizations. **Oversight** does not have any information to the contrary. Therefore, Oversight will reflect a zero impact in the fiscal note for these agencies.

Oversight will show the costs to modify the Missouri Accountability Portal as estimated by OA-ITSD.

<u>FISCAL IMPACT – State Government</u>	FY 2022 (10 Mo.)	FY 2023	FY 2024
GENERAL REVENUE			
<u>Costs - OA-ITSD - modifications to the Missouri Accountability Portal - §37.850</u>	<u>(\$30,780)</u>	<u>(\$6,310)</u>	<u>(\$6,468)</u>
ESTIMATED NET EFFECT ON GENERAL REVENUE	<u>(\$30,780)</u>	<u>(\$6,310)</u>	<u>(\$6,468)</u>

<u>FISCAL IMPACT – Local Government</u>	FY 2022 (10 Mo.)	FY 2023	FY 2024
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT – Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

FISCAL DESCRIPTION

This bill requires all public employee retirement systems and quasi-governmental entities to report such system's or entity's employees' salaries and any incentive pay to the Missouri government accountability portal in the same manner as all state departments and agencies report.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Office of Administration – Information Technology (ITSD)
 Joint Committee on Public Employee Retirement
 Missouri State Employee's Retirement System
 MoDOT & Patrol Employees' Retirement System
 Missouri Department of Transportation

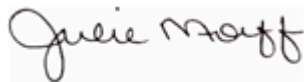
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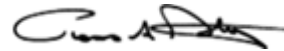
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County Employees' Retirement Fund
Police Retirement System of Kansas City
Kansas City Public School Retirement System
Kansas City Employees' Retirement System
Kansas City Firefighter's Pension System
Kansas City Supplemental Retirement Plan
Local Government Employees Retirement System
Metropolitan St. Louis Sewer District Pension Plan
Rock Community Fire Protection District Retirement Plan
Spanish Lake Fire Protection District Retirement Plan
St. Louis City Firefighter's Retirement Plan
Sheriff's Retirement System



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February 8, 2021



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