

HB 480 -- HUMAN TRAFFICKING

SPONSOR: Hannegan

This bill provides that an employer at any of the types of establishments specified in the bill must, by January 1, 2021, provide to each employee likely to encounter or interact with a victim of human trafficking at least 20 minutes of interactive training and education regarding human trafficking awareness. The training must be provided to each employee employed as of July 1, 2020, and within 6 months of his or her employment in such role. After January 1, 2021, such training shall be provided once every two years and within 6 months of any new employee's employment if that employee is likely to encounter or interact with a victim of human trafficking. The bill specifies the minimum information the human trafficking awareness training must include.

If an employer fails to comply with the provisions in the bill, the Department of Public Safety may seek an order requiring the employer to comply.