

HOUSE AMENDMENT NO. ____
TO
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Offered By

1 AMEND House Amendment No. ____ to House Bill No. 1512, Page 1, Line 6, by inserting after
2 all of said line the following:

3
4 "Further amend said bill, Page 3, Section 435.440, Line 12, by inserting after all of said section and
5 line the following:

6
7 "Section 1. A public entity shall not provide any public benefit or subsidy nor enter into any
8 contract with any person to acquire or dispose of services, supplies, information technology, or
9 construction unless the contract includes a written certification that the person does not require
10 employees to sign agreements waiving their rights under article I, sections 14 or 22(a) of the
11 Constitution of Missouri; the Seventh Amendment to the United States Constitution; article I,
12 section 8 of the Constitution of Missouri; or the freedoms of speech or to petition government under
13 the First Amendment to the United States Constitution as their conduct or speech relates to
14 allegations or actions for:

15 (a) Sexual harassment, assault, rape, or other alleged crimes;

16 (b) Discrimination on the basis of religion or religious belief or practice, age, disability, race,
17 gender, national origin, or familial status; or

18 (c) Violations of section 197.032 prohibiting an employer from forcing employees to
19 participate in an abortion.

20 2. As used in this section, the following terms shall mean:

21 (a) "Person" shall include any natural person, and any for-profit or not-for-profit
22 organization, sole proprietorship, association, corporation, partnership, joint venture, limited
23 partnership, limited liability partnership, limited liability company, or other entity or business
24 association, including all wholly owned subsidiaries, majority-owned subsidiaries, parent
25 companies, or affiliates of those entities or business associations;

26 (b) "Public entity", the state of Missouri, or any political subdivision thereof, including all
27 boards, commissions, agencies, institutions, authorities, and bodies politic and corporate of the state,
28 created by or in accordance with state law or regulations;

29 (c) "Public benefit or subsidy", any tax credit, tax deduction, contract for services,
30 subsidized loan, tax increment financing, transportation development district, state financing of
31 infrastructure improvements, grant, or any other benefit.

32 3. Any contract which fails to comply with the provisions of this section shall be void
33 against public policy.

Action Taken _____ Date _____

1 4. The commissioner of administration or the designee thereof may promulgate regulations
2 to implement the provisions of this act so long as they are consistent with this section and do not
3 create any exceptions to it. Any rule or portion of a rule, as that term is defined in section 536.010,
4 that is created under the authority of this section shall become effective only if it complies with and
5 is subject to all of the provisions of chapter 536 and, if applicable, section 536.028. This section
6 and chapter 536 are nonseverable and if any of the powers vested with the general assembly
7 pursuant to chapter 536, to review, to delay the effective date, or to disapprove and annul a rule are
8 subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed or
9 adopted after August 28, 2018, shall be invalid and void."; and"; and

10
11 Further amend said bill by amending the title, enacting clause, and intersectional references
12 accordingly.

13
14 THIS AMENDS AMENDMENT 4940H01.14H