

HCS HB 1891 -- LABOR ORGANIZATIONS (Rehder)

COMMITTEE OF ORIGIN: Standing Committee on Workforce Standards and Development

This bill prohibits any sum from being withheld from the earnings of a public employee for the payment of any portion of dues, agency shop fees, or other fees paid by public employee members of a public labor organization or a public employee who is a nonmember except upon the annual written authorization of the employee.

A public labor organization is prohibited from using or obtaining any portion of dues, agency shop fees, or any other fees paid by member and nonmember public employees to make political campaign contributions or expenditures unless it obtains a written authorization from the member or nonmember within the previous 12 months.

This bill further requires public labor organizations to maintain financial records, identical to those required by federal law (29 U.S.C. 431(b)), for no less than 5 years. Each report required under this section must be made available to employees in a searchable electronic format. If a public labor organization fails to make the reports available to an employee, that employee will have a cause of action against the organization.

The provisions of this bill do not apply to first responders or any public labor organization that represents first responders.

This bill is similar to HB 159 (2015).