

HB 1462 -- LABOR ORGANIZATIONS

SPONSOR: Burlison

This bill specifies that a person as a condition or continuation of employment cannot be required to: join or refrain from joining a labor organization; pay any money to a labor organization; or pay to any charity or third party any money in lieu of any dues, fees, or other charges required by a labor organization.

Any agreement, understanding, or practice between a labor organization and an employer that violates the rights of employees as specified in the bill will be unlawful, null and void, and of no legal effect.

Anyone violating a provision of the bill will be guilty of a class C misdemeanor, and any person injured as a result of a threatened or actual violation of the bill may recover all resulting damages and will be entitled to injunctive relief.

The prosecuting attorney of each county and the Attorney General must investigate complaints of threatened or actual violations of these provisions, must prosecute any person violating them, and must use all means at their command to ensure the effective enforcement of the provisions.

The provisions of the bill must not apply to specified employers, employees, and agreements.

This bill is similar to SCS HCS HBs 116 & 569 (2015).