

SECOND REGULAR SESSION
HOUSE COMMITTEE SUBSTITUTE FOR
HOUSE BILL NO. 1891
98TH GENERAL ASSEMBLY

5488H.02C

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to labor organizations.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be
2 known as section 105.504, to read as follows:

**105.504. 1. No sum shall be withheld from the earnings of any public employee for
2 the purpose of paying any portion of dues, agency shop fees, or any other fees paid by
3 public employee members of a public labor organization or public employees who are
4 nonmembers except upon the annual written authorization of the public employee member
5 or the public employees who are nonmembers.**

**6 2. No public labor organization shall use or obtain any portion of dues, agency shop
7 fees, or any other fees paid by public employee members of the labor organization or
8 public employees who are nonmembers to make contributions or expenditures as defined
9 in section 130.011, except on the written authorization of such member or nonmember
10 received within the previous twelve months.**

**11 3. Individuals who do not authorize contributions or expenditures under subsection
12 2 of this section shall not have their dues, agency shop fees, or other fees increased in lieu
13 of contributions or expenditures.**

**14 4. The requirements of this section shall not be waived by the member or
15 nonmember and waiver of the requirements shall not be made a condition of employment
16 or continued employment.**

**17 5. Signing or refraining from signing the authorizations referred to in subsections
18 1 and 2 of this section shall not be made a condition of employment or continued
19 employment.**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

20 **6. For purposes of this section, the following terms mean:**

21 **(1) "Agency shop", an arrangement that requires an employee, as a condition of**
22 **continued employment, either to join the recognized employee organization or to pay the**
23 **organization a service fee;**

24 **(2) "Public labor organization", any organization that exists and is constituted for**
25 **the purpose, in whole or in part, of collective bargaining or dealing with public employers**
26 **concerning grievances, terms, conditions of employment, or other mutual aid or protection.**

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