

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 4632-03
Bill No.: HCS for HB 1540
Subject: Employees - Employers; Retirement Systems and Benefits - General; Labor and Management
Type: Original
Date: February 11, 2016

Bill Summary: This proposal changes the laws regarding employee welfare and retirement plans to require certain employers to provide a summary annual report.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Total Estimated Net Effect on General Revenue	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 4 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Total Estimated Net Effect on FTE	0	0	0

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2017	FY 2018	FY 2019
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Missouri State Employees Retirement System**, the **Joint Committee on Public Employee Retirement**, the **Missouri Local Government Employees Retirement System**, the **Sheriffs' Retirement System**, and the **Public School and Education Employees Retirement System** each assume the current proposal would not fiscally impact their respective agencies.

Officials from the **Prosecuting and Circuit Attorneys' Retirement System (PACARS)** assume their system is not an employer as defined in the proposal, and PACARS is not an ERISA plan. Therefore, the proposal would not impact the fiscal condition of the PACARS.

Official from the **Police Retirement System of Kansas City, Missouri** assume this proposal requires retirement plan sponsors to provide participants with a summary annual report. This proposal would have no impact on the system because it is already required to make these reports available to members.

Officials from the **Kansas City Public School Retirement System (KCPSRS)** assume the current proposal would not fiscally impact their agency. In addition, it is not entirely clear that the proposal would apply to KCPSRS. The information required in this proposal is also already publically available to KCPSRS members on their website.

In response to a previous version of this proposal, officials from the **County Employees Retirement Fund** assumed the proposal would not fiscally impact their agency.

<u>FISCAL IMPACT - State Government</u>	FY 2017 (10 Mo.)	FY 2018	FY 2019
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2017 (10 Mo.)	FY 2018	FY 2019
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

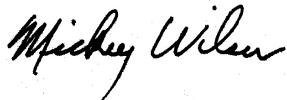
FISCAL DESCRIPTION

The proposed legislation appears to have no direct fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

County Employees Retirement Fund
Missouri Local Government Employees Retirement System
Prosecuting and Circuit Attorneys' Retirement System
Sheriffs' Retirement System
Police Retirement System of Kansas City, Missouri
Joint Committee on Public Employee Retirement
Public School and Education Employees Retirement System
Kansas City Public School Retirement System
Missouri State Employees Retirement System



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