

House \_\_\_\_\_ Amendment NO. \_\_\_\_\_

Offered By

1 AMEND House Committee Substitute for Senate Bill No. 639, Page 1, In the Title, Line 3, by  
2 deleting the words "employee retirement systems" and inserting in lieu thereof the word  
3 "employees"; and  
4

5 Further amend said bill, Page 9, Section 70.621, Line 24, by inserting immediately after all of said  
6 section and line the following:  
7

8 "105.264. 1. As used in this section, the following words shall mean:

9 (1) "Administrative leave", time off without charge to any annual or sick leave or loss of  
10 pay due to misconduct or investigation of misconduct of an employee;

11 (2) "Employee", an individual who is employed by a department or division of the state,  
12 agency of the state, instrumentality of the state or political subdivision of the state, or school  
13 district;

14 (3) "Employer", any department or division of the state, agency of the state, instrumentality  
15 of the state or political subdivision of the state, or any school district.

16 2. Notwithstanding any provision of law, if an employer places an employee on  
17 administrative leave, a hearing shall be held within sixty days from the date the employee was  
18 placed on such leave to determine if the employee engaged in the misconduct. The hearing and  
19 determination may be continued for good cause shown but shall not be continued past one hundred  
20 and eighty days from the date the employee was placed on administrative leave.

21 3. Within seven days of being placed on administrative leave, an employee shall be advised  
22 in writing the specific reason or reasons for being placed on administrative leave. Any document  
23 informing an employee of the specific reason or reasons for being placed on administrative leave  
24 shall not be subject to the open records requirements under chapter 610."; and  
25

26 Further amend said bill by amending the title, enacting clause, and intersectional references  
27 accordingly.

Standing Action Taken \_\_\_\_\_ Date \_\_\_\_\_

Select Action Taken \_\_\_\_\_ Date \_\_\_\_\_