

HB 928 -- ARBITRATION AGREEMENTS (Corlew)

COMMITTEE OF ORIGIN: Standing Committee on Workforce Standards and Development

This bill specifies that in arbitration agreements between an employer and an at-will employee, the arbitrator and not the court must make all initial decisions as to arbitrability, including deciding whether the parties have agreed to arbitrate, whether the arbitration agreement is enforceable, and whether specific claims are arbitrable. The bill establishes certain criteria for when the arbitrator must determine that the arbitration agreement is valid. On motion by a party showing an arbitration agreement between an employer and an at-will employee that does not expressly delegate the issue of arbitrability to the court, the court must stay any action before the court and order the parties to proceed to arbitration.