

HB 894 -- SUPPORTING WORKING MOMS ACT OF 2015

SPONSOR: Peters

This bill establishes the Supporting Working Moms Act of 2015 that requires an employer to provide, for one year after a child's birth, a nursing mother employee a reasonable break time to express breast milk each time the need arises in a location other than a bathroom that is shielded from view and free from intrusion by coworkers and the public. The employer cannot be required to pay the nursing mother employee for any time spent for this purpose.

An employer with less than 50 employees is not subject to these requirements if they would impose an undue hardship causing the employer significant difficulty or expense when considered in relation to the size, financial resources, nature, or structure of the employer's business.

These provisions must apply only to the extent they are not preempted by federal law.