

HB 805 -- VETERANS HIRING PRACTICES

SPONSOR: Cornejo

This bill requires that all state agencies adopt uniform hiring preferences for the employment of veterans, disabled veterans and surviving spouses. The bill:

- (1) Grants veterans an additional two and one half points per deployment added to his or her final grade, up to a maximum of five additional points, and his or her rank on the register must be determined on the basis of the augmented grade;
- (2) Requires employers to give preference to veterans in hiring if no examination is administered prior to initial employment, subsequent employment, promotions, reassignments, horizontal transfers and reduction-in-force situations;
- (3) Exempts certain offices and positions from the hiring preferences; and
- (4) Requires agencies to give preference to veterans when applying for a different position within the same agency or other state agencies.