

HB 158 -- LABOR ORGANIZATIONS

SPONSOR: Rehder

This bill prohibits any sum from being withheld from the earnings of a public employee for the payment of any portion of dues, agency shop fees, or other fees paid by public employee members of a public labor organization or a public employee who is a nonmember except upon the annual written authorization of the employee.

A public labor organization is prohibited from using or obtaining any portion of dues, agency shop fees, or any other fees paid by member and nonmember public employees to make political campaign contributions or expenditures unless it obtains a written authorization from the member or nonmember within the previous 12 months.

An employee who does not authorize political campaign contributions or expenditures cannot have his or her dues, agency shop fees, or other fees increased in lieu of making the contribution or expenditure.

The requirements of these provisions cannot be waived by the member or nonmember and the waiver of the requirements cannot be a condition of employment or continued employment.

These provisions do not apply to specified first responders or any labor organization that represents them.

The bill contains a referendum clause and will not become effective unless approved by a majority of the qualified voters of this state.