

FIRST REGULAR SESSION

HOUSE BILL NO. 519

98TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE VESCOVO.

1101L.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 105, RSMo, by adding thereto one new section relating to administrative leave for state employees.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be known as section 105.264, to read as follows:

105.264. 1. As used in this section, the following words shall mean:

(1) "Administrative leave", time off without charge to any annual or sick leave or loss of pay due to misconduct or investigation of misconduct of an employee;

(2) "Employee", an individual who is employed by a department or division of the state, agency of the state, instrumentality of the state or political subdivision of the state, or school district;

(3) "Employer", any department or division of the state, agency of the state, instrumentality of the state or political subdivision of the state, or any school district.

2. An employer may place an employee on administrative leave; however, if the employee is placed on administrative leave for a period of more than fifteen days, the employer shall suspend pay or charge any accrued annual leave or sick leave, if permissible.

3. Within three days of being placed on administrative leave, an employee shall be advised in writing the specific reason or reasons for being placed on administrative leave.

✓

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.