

FIRST REGULAR SESSION

HOUSE BILL NO. 44

98TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE WEBBER.

0496L.021

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 286, RSMo, by adding thereto one new section relating to pay equality guidelines to be developed by the department of labor and industrial relations.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 286, RSMo, is amended by adding thereto one new section, to be
2 known as section 286.350, to read as follows:

**286.350. 1. The department of labor and industrial relations shall create best
2 practice guidelines in gender pay equality for state and local government and private
3 businesses. Such guidelines may include but are not limited to explanations of the
4 following:**

- 5 (1) **What gender pay equality is;**
- 6 (2) **Why gender pay inequality happens;**
- 7 (3) **The benefits of gender pay equality;**
- 8 (4) **How to achieve gender pay equality.**

9 **2. The guidelines created in subsection 1 of this section shall take effect January 31,**
10 **2016.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.