

COMMITTEE ON LEGISLATIVE RESEARCH  
OVERSIGHT DIVISION

**FISCAL NOTE**

L.R. No.: 0036-01  
Bill No.: HB 38  
Subject: Law Enforcement Officers and Agencies; Public Safety Department  
Type: Original  
Date: January 13, 2015

---

Bill Summary: This proposal requires a peace officer to attend a training course in diversity and sensitivity and a course that teaches tactics and techniques during situations of unrest or peaceful demonstrations.

**FISCAL SUMMARY**

<b>ESTIMATED NET EFFECT ON GENERAL REVENUE FUND</b>			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
<b>Total Estimated Net Effect on General Revenue</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON OTHER STATE FUNDS</b>			
FUND AFFECTED	FY 2016	FY 2017	FY 2018
<b>Total Estimated Net Effect on <u>Other</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.  
This fiscal note contains 6 pages.

<b>ESTIMATED NET EFFECT ON FEDERAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

<b>ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)</b>			
<b>FUND AFFECTED</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>
<b>Total Estimated Net Effect on FTE</b>	<b>0</b>	<b>0</b>	<b>0</b>

Estimated Net Effect (expenditures or reduced revenues) expected to exceed \$100,000 in any of the three fiscal years after implementation of the act.

<b>ESTIMATED NET EFFECT ON LOCAL FUNDS</b>			
<b>FUND AFFECTED</b>	<b>FY 2016</b>	<b>FY 2017</b>	<b>FY 2018</b>
<b>Local Government</b>	<b>(\$583,000)</b>	<b>(\$583,000)</b>	<b>(\$583,000)</b>

## FISCAL ANALYSIS

### ASSUMPTION

Officials from the **Department of Public Safety (Missouri Highway Patrol, Capitol Police and Office of the Director)**, the **Department of Natural Resources** and the **Department of Conservation** each assume the proposal would not fiscally impact their respective agencies.

Officials from the **Department of Social Services - State Technical Assistance Team (STAT)** state section 590.030 allows the POST Commission to establish minimum standards for the basic training of peace officers, and enacts a new subsection 590.030.6. As a condition of licensure, all peace officers shall attend a training course in diversity and sensitivity and a course that teaches tactics and techniques to handle situations of unrest or peaceful demonstrations. Consulting with POST-Certified Instructors, the two courses would each be four hours in length, with a cost of \$20 per training hour, totaling \$80 per training course. STAT has a staff of 10 commissioned law enforcement staff (8 Investigators, 1 Investigations Manager and 1 Chief), that would be required to attend these courses. Total training cost for the two classes per POST reporting period, which is every three years, starting January 1, 2015, is \$1,600. Expenses are based on assumption that trainings would be held locally and no travel expenses and/lodging required.

**Oversight** assumes DSS - STAT could absorb this additional expense within current appropriation levels.

Officials from the **Springfield Police Department** assume this proposal would not fiscally impact their agency as they already conduct this type of training.

Officials from the **Boone County Sheriff's Department** state costs would be incurred to train approximately 75 certified/licensed officers within this department. Current hourly midpoint for a deputy sheriff is \$17.69/hour. That is about to change (go up), but new figures are not yet known. What is the length in hours of the required training? A minimum cost of \$1,326.75 (75 trainees) will be incurred for each hour of training required. This does not factor in any travel or meal expenses if the officers have to leave Boone County to attend the training, which would only add to the cost. This would be an unfunded mandate.

Officials from the **St. Louis County Police Department** state the cost of one course at the St. Louis County and Municipal Police Academy is approximately \$50.00 per county officer. To start one new class for diversity and sensitivity for all 850 officers, multiplied by the \$50.00 associated class costs would cost St. Louis County \$42,500 a year. To start an additional class for tactics and techniques during unrest would be an additional \$42,000. The per year total would be \$85,000. Making the total cost for St. Louis County over three years \$255,000 just for

ASSUMPTION (continued)

the classes. Additional costs would be incurred by considering the cost of sending each officer to training, and still having adequate beat coverage in the precincts, which may require calling in more officers to work and paying more money in overtime for staffing. However, St. Louis County does already teach courses that deal with these particular topics at the academy that are required by all officers. If those classes are considered applicable under this bill, then there may be minimal costs for St. Louis County.

Officials from the Buchanan County Sheriff's Department, Cole County Sheriff's Department, Columbia Police Department, Independence Police Department, Jackson County Sheriff's Department, Platte County Sheriff's Department, and the St. Louis Metropolitan Police Department did not respond to **Oversight's** request for fiscal impact.

**Oversight** assumes this proposal will create additional expense for local police/sheriff's departments for the training expense. According to the Department of Public Safety, in Missouri there are 667 law enforcement agencies and 14,780 active, full time commissioned peace officers (as well as an additional 2,737 commissioned reserve peace officers). Using the St. Louis County Police Department's estimate of \$50 per course, this would equate to approximately \$875,000 ( $\$50 \times (14,780 + 2,737)$ ) of expense for each course if the training was not imbedded in other required training courses. Two additional training courses would be required:

- diversity and sensitivity; and
- tactics and techniques to handle situations of unrest or peaceful demonstrations

Therefore, using the same estimate, local political subdivisions could expect to pay approximately \$1.75 million ( $\$50$  per officer per course  $\times$  17,517 commissioned officers  $\times$  2 courses). Assuming that the costs for these additional training classes would be split evenly over the three years of a POST certification, Oversight will reflect a cost to local police departments and sheriff's departments of \$583,000 ( $\$1.75$  million / 3) per year.

<u>FISCAL IMPACT - State Government</u>	FY 2016 (10 Mo.)	FY 2017	FY 2018
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2016 (10 Mo.)	FY 2017	FY 2018
<b>LOCAL POLITICAL SUBDIVISIONS</b>			
<u>Costs</u> - additional training courses to attain/maintain POST certification	<u>(\$583,000)</u>	<u>(\$583,000)</u>	<u>(\$583,000)</u>
<b>ESTIMATED NET EFFECT TO LOCAL POLITICAL SUBDIVISIONS</b>	<b><u>(\$583,000)</u></b>	<b><u>(\$583,000)</u></b>	<b><u>(\$583,000)</u></b>

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

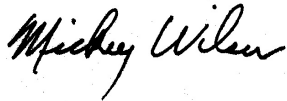
FISCAL DESCRIPTION

This proposal requires all peace officers, as a condition of licensure, to attend a training course in diversity and sensitivity and a course that teaches tactics and techniques to handle situations of unrest or peaceful demonstrations.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Department of Public Safety  
Department of Natural Resources  
Missouri Department of Conservation  
Department of Social Services  
Springfield Police Department  
Boone County Sheriff's Department  
St. Louis County Police



Mickey Wilson, CPA  
Director  
January 13, 2015

Ross Strobe  
Assistant Director  
January 13, 2015