

House _____ Amendment NO. _____

Offered By

1 AMEND House Committee Substitute for Senate Committee Substitute for Senate Bill No. 473,
2 Page 1, in the Title, Lines 5 and 6, by deleting the phrase "school directors for urban school districts"
3 and inserting in lieu thereof the phrase "elementary and secondary education"; and
4

5 Further amend said bill, Page 4, Section 160.671, Line 86, by inserting immediately after all of said
6 line the following:
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8 "160.775. 1. Every district shall adopt an antibullying policy by September 1, 2007.

9 2. "Bullying" means intimidation or harassment that causes a reasonable student to fear for
10 his or her physical safety or property; substantially interferes with the educational performance,
11 opportunities, or benefits of any student without exception; or substantially disrupts the orderly
12 operation of the school. Bullying may consist of but is not limited to physical actions, including
13 gestures, or oral, cyberbullying, electronic, or written communication, and any threat of retaliation
14 for reporting of such acts. Bullying is prohibited by students on school property, at any school
15 function, or on a school bus. "Cyberbullying" is bullying as defined in this subsection through the
16 transmission of a communication including, but not limited to, a message, text, sound, or image by
17 means of an electronic device including, but not limited to, a telephone, wireless telephone, or other
18 wireless communication device, computer, or pager.

19 3. Each district's antibullying policy shall be founded on the assumption that all students
20 need a safe learning environment. Policies shall treat all students equally and shall not contain
21 specific lists of protected classes of students who are to receive special treatment. Policies may
22 include age-appropriate differences for schools based on the grade levels at the school. Each such
23 policy shall contain a statement of the consequences of bullying.

24 4. Each district's antibullying policy shall be included in the student handbook and shall
25 require, at a minimum, the following components:

26 (1) A statement prohibiting bullying, defined no less inclusively than in subsection 2 of this
27 section;

28 (2) A statement requiring district employees to report any instance of bullying of which the
29 employee has firsthand knowledge[. The district policy shall address training of employees in the
30 requirements of the district policy.], has reasonable cause to suspect that a student has been subject to
31 bullying, or has received a report of bullying from a student. The policy shall require a district
32 employee who witnesses an incident of bullying or has received reliable information that an incident
33 of bullying has occurred to verbally report the incident to the district's designated individual at the
34 school on the same day the employee witnessed or received the reliable information regarding the
35 incident unless extenuating circumstances prohibit the employee from reporting until the next school
36 day. The policy shall require such a district employee to report an incident of bullying in writing to

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1 the district's designated individual at the school within two school days. The policy shall require that
2 the district maintain records of all incidents of bullying and their resolution. The policy shall also
3 contain a description of the format that shall be used for a written report, which shall require, at a
4 minimum, a listing of the offense and the outcome of any investigation;

5 (3) A procedure for reporting an act of bullying. The policy shall also include a statement
6 requiring that the district designate an individual at each school in the district to receive verbal
7 reports and written reports of incidents of bullying. Such individual shall be a district employee who
8 is a school principal, school administrator, or school supervisor;

9 (4) A procedure for prompt investigation of reports of violations and complaints, identifying
10 one or more employees responsible for the investigation including, at a minimum, the following
11 requirements:

12 (a) Within one school day of a written report of an incident of bullying being received, the
13 school principal, or his or her designee, shall initiate an investigation of the incident;

14 (b) The school principal may appoint other school staff to assist with the investigation;

15 (c) The investigation shall be completed within ten school days from the date of the written
16 report;

17 (5) The range of ways in which a school will respond once an incident of bullying is
18 confirmed;

19 (6) A statement that prohibits reprisal or retaliation against any person who reports an act of
20 bullying and the consequence and appropriate remedial action for a person who engages in reprisal
21 or retaliation;

22 (7) A statement of how the policy is to be publicized; and

23 (8) A process for discussing the district's antibullying policy with students and training
24 school employees and volunteers who have significant contact with students in the requirements of
25 the policy, including at a minimum the following statements:

26 (a) The school district shall provide information and appropriate training to the school
27 district staff who have significant contact with students regarding the policy;

28 (b) The school district shall give annual notice of the policy to students, parents or guardians,
29 and staff;

30 (c) The school district shall provide education and information to students regarding
31 bullying, including information regarding the school district policy prohibiting bullying, the harmful
32 effects of bullying, and other applicable initiatives to prevent bullying, including student peer-to-peer
33 initiatives to provide accountability and policy enforcement for those found to have engaged in
34 bullying, reprisal, or retaliation against any person who reports an act of bullying;

35 (d) The administration of the school district shall instruct its school counselors and school
36 psychologists to educate students who are victims of bullying on techniques for students to overcome
37 bullying's negative effects. Such techniques shall include but not be limited to cultivating the
38 student's self-worth and self-esteem; teaching the student to defend himself or herself assertively and
39 effectively; helping the student develop social skills; and encouraging the student to develop an
40 internal locus of control. The provisions of this paragraph shall not be construed to contradict or
41 limit any other provision of this section; and

42 (e) The administration of the school district shall implement programs and other initiatives
43 to prevent bullying, to respond to such conduct in a manner that does not stigmatize the victim, and
44 to make resources or referrals available to victims of bullying.

45 5. Notwithstanding any other provision of law, any school district may subject any student to
46 discipline for cyberbullying. The district shall have jurisdiction to prohibit cyberbullying that
47 originates on a school's campus if the electronic communication was made using the school's
48 technological resources or the electronic communication was made on the school's campus using the

1 student's own personal technological resources. The district shall have jurisdiction to prohibit
2 cyberbullying that originates off the school's campus if:

3 (1) It was reasonably foreseeable that the electronic communication would reach the school's
4 campus; or

5 (2) There is a sufficient nexus between the electronic communication and the school which
6 includes, but is not limited to, speech that is directed at a school-specific audience, or the speech was
7 brought onto or accessed on the school campus, even if it was not the student in question who did so.

8 6. In determining the appropriate disciplinary action for a cyberbullying offense under
9 subsection 5 of this section, the district shall take into consideration the nature of the offense, the age
10 of the student, and the following:

11 (1) For a first-time or minor cyberbullying offense, the district may mandate that the student
12 attend counseling and education sessions;

13 (2) For a second or more serious cyberbullying offense, the district may prohibit the student
14 from participating in school activities or events;

15 (3) For a serious incident of cyberbullying, the school may suspend or expel the student.

16 7. Each district shall annually review its antibullying policy and revise it as needed. The
17 district's school board shall receive input from school personnel and administrators when reviewing
18 and revising the policy.

19 8. Each district shall develop a method to keep track of any correspondence between
20 individuals and the district, or any school in the district, regarding an incident of bullying. Such
21 correspondence shall be a closed record under chapter 610.

22 9. Each district shall annually report to the department of elementary and secondary
23 education the number of confirmed reported bullying incidents in the district at the school level and
24 the district level, and any action taken in response to an incident of bullying, including but not
25 limited to expulsions and suspensions, for each school in the district. No district shall release any
26 confidential information not authorized by state or federal law for public release. The department of
27 elementary and secondary education shall post this information on its internet website within thirty
28 days of receiving it but shall ensure that no personally identifiable information is posted."; and
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30 Further amend said bill by amending the title, enacting clause, and intersectional references
31 accordingly.