

HB 645 -- Hiring Preference for Veterans

Sponsor: Schieffer

This bill establishes a hiring preference for veterans to fill non-merit positions in state agencies. Veterans are entitled to preference over all other applicants in the recruitment and selection process by state agencies. A veteran who possesses the qualifications of the position and is physically and mentally able to perform the duties of the job must be selected to fill the position.

A disabled veteran will be given a superior preference over other veterans. Disabled veterans will be chosen to fill a position first if they meet the criteria specified in the bill. The bill also establishes the procedure that state agencies must follow to fill the non-merit positions.

Certain positions are excluded from the hiring preference and the preference does not apply to a state employee seeking a different job within a state agency or an employee of a political subdivision seeking another job within the political subdivision.