

HB 1893 -- Teacher and Employee Tenure in St. Louis City Schools

Sponsor: Carter

This bill changes the laws regarding teacher and employee tenure in the City of St. Louis School District. The bill:

(1) Adds incompetency to the causes for which a teacher can be dismissed;

(2) Repeals a provision which specifies that a notification regarding removal for specified causes received by an employee during a vacation period will be considered as received on the first day of the following school term;

(3) Changes the time period for the notice of pending charges of incompetency or inefficiency from at least one semester to at least 30 days;

(4) Requires the teacher and the superintendent, or his or her representative, to meet and confer to resolve a notification of incompetency or inefficiency;

(5) Repeals the provision prohibiting a new teacher appointment after a reduction in force while teachers 70 years of age or younger and who are qualified and on leave of absence are available;

(6) Limits a leave of absence to not more than three years unless extended by the board and specifies that a leave cannot impair the tenure of a teacher; and

(7) Repeals the "last in, first out" policy for laying off noncertificated employees.