

HCS HB 1367 -- STATE EMPLOYEE PERFORMANCE REVIEWS

SPONSOR: Fisher (Fitzwater)

COMMITTEE ACTION: Voted "do pass" by the Committee on Workforce Development and Workplace Safety by a vote of 11 to 0.

This substitute specifies that any state employee performance review, if conducted, must be done by the employer or supervisor.

FISCAL NOTE: No impact on state funds in FY 2013, FY 2014, and FY 2015.

PROponents: Supporters say that an employee evaluation should not be conducted by a coworker. Such a practice can put coworkers in conflict with each other and allows the evaluation process to be guided by office politics.

Testifying for the bill were Representative Fitzwater; American Federation of State, County, and Municipal Employees Council 72; and Travis Case.

OPponents: There was no opposition voiced to the committee.