

HB 1139 -- Missouri State Employee Incentives

Sponsor: Gatschenberger

This bill changes the laws regarding state employee incentives.

The 2012 State Employee Retirement Incentive Program is established which allows any employee who has not been a retiree of the Missouri State Employees' Retirement System (MOSERS), who is eligible to receive a normal or life annuity and terminates employment on or after October 31, 2012, after reaching normal eligibility and becomes a retiree within 60 days of the termination whose annuity commences on or after January 1, 2013, but no later than March 1, 2013, to be eligible to receive a years of service incentive benefit. Any employee terminated for cause will not be eligible to receive this incentive benefit.

For an eligible employee with at least 10 years of creditable service, the incentive benefit will be an amount equal to \$1,000 for each year of creditable service up to a maximum of 20 years. The state, through the Office of Administration, must pay the benefit to the retiree or the retiree's beneficiary in five equal installments beginning in January 2013 and each January thereafter until all five installments have been paid. An employee electing to take this retirement incentive is prohibited from any future employment with a state department.

MOSERS must submit a report to the Commissioner of the Office of Administration by June 30, 2013, regarding the number of state employees eligible to retire and the actual number of retirements under this program. The commissioner must then report this information to the Governor and General Assembly by June 30, 2013, along with a cost and savings analysis, the payroll reduction amount, and the number of positions that are core cut as a result of these retirements.

The bill also specifies that any employee not participating in the Missouri Consolidated Health Care Plan will receive an additional \$100 per month.