

SECOND REGULAR SESSION  
HOUSE COMMITTEE SUBSTITUTE FOR  
**HOUSE BILL NO. 1367**  
**96TH GENERAL ASSEMBLY**

4206L.02C

D. ADAM CRUMBLISS, Chief Clerk

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**AN ACT**

To amend chapter 105, RSMo, by adding thereto one new section relating to state employee performance reviews.

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*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Chapter 105, RSMo, is amended by adding thereto one new section, to be  
2 known as section 105.930, to read as follows:

**105.930. 1. Any state employee performance review, if conducted, shall be  
2 conducted by the employer or supervisor.**

**3 2. As used in this section, the term "state employee" means any person who is  
4 employed by the state and earns a salary or wage in a position normally requiring the  
5 actual performance by him or her on behalf of the state. As used in this section,  
6 "supervisor" shall mean any individual having authority, in the interest of the employer  
7 to suspend, lay off, promote, reward, or discipline other employees, or who are executive  
8 staff employees for a facility, division, or department.**

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EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.