

SECOND REGULAR SESSION

HOUSE BILL NO. 1139

96TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE GATSCHENBERGER.

4093L.02I

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapters 103 and 104, RSMo, by adding thereto three new sections relating to the Missouri state employees incentives.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapters 103 and 104, RSMo, are amended by adding thereto three new sections, to be known as sections 103.152, 104.405, and 104.406, to read as follows:

103.152 Any employee who does not participate in the state's health care plan under this Chapter shall receive an additional sum of one hundred dollars per month. Such employee shall not receive such amount if he or she signs up to participate in the state's health care plan.

104.405. 1. This section shall be known and may be cited as the "2012 State Employee Retirement Incentive Program".

2. As used in this section, "years of service incentive benefit" means for employees eligible to retire under section 104.406, with at least ten years of creditable service, an amount equal to one thousand dollars for each year of creditable service up to a maximum of twenty years of creditable service.

3. Any employee retiring under section 104.406 shall be eligible to receive the years of service incentive benefit.

4. The state, through the office of administration, shall pay the years of service incentive benefit to the member or the member's beneficiary in five equal installments beginning in January of 2013 and each January thereafter until all five equal installments have been paid.

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

13 **5. (1) The office of administration shall administer the program and shall adopt**
14 **administrative rules to administer the program. The office of administration may adopt**
15 **rules on an emergency basis to implement this section and the rules shall be effective**
16 **immediately upon filing unless a later date is specified in the rules.**

17 **(2) Records of the Missouri state employees' retirement system shall be released for**
18 **the purposes of administering and monitoring the program.**

104.406. 1. Any employee covered under the Missouri state employees' retirement
2 **system whose employment has not been terminated for cause and who has not been a**
3 **retiree of the system, who is eligible to receive a normal annuity under section 104.080,**
4 **104.090, 104.100, 104.271, or 104.400, or a life annuity under section 104.1024 and**
5 **terminates employment on or after October 31, 2012, after reaching normal eligibility and**
6 **becomes a retiree within sixty days of such termination whose annuity commences on or**
7 **after January 1, 2013, but no later than March 1, 2013, shall be eligible to receive the years**
8 **of service incentive benefit described in section 104.405. This subsection shall not apply**
9 **to any employee whose eligibility to retire is based solely on early retirement eligibility. In**
10 **no event shall any years of service incentive benefit described in section 104.405 be**
11 **provided to any individual retiring outside the dates outlined in this section.**

12 **2. The state may hire employees to replace those employees retiring under this**
13 **section and section 104.405, except that departments shall not fill those positions vacated**
14 **using more than fifty percent of the personal service funds of the positions vacated.**
15 **Exceptions to the fifty percent restriction may be made for positions which are entirely**
16 **federally funded. Such determination shall be made by rule and regulation promulgated**
17 **by the office of administration.**

18 **3. An employee making an election to retire under the provisions of this section and**
19 **section 104.405 shall be prohibited from any employment with any department as defined**
20 **in this chapter.**

21 **4. The governing boards of Truman State University, Lincoln University, the**
22 **educational institutions described in section 174.020, the highway commission of the**
23 **Missouri department of transportation and the Missouri state highway patrol, and the**
24 **conservation commission of the department of conservation may elect to provide its**
25 **employees or retirees who retire under this section the same benefits as described in this**
26 **section and section 104.405.**

27 **5. Any rule or portion of a rule, as that term is defined in section 536.010, that is**
28 **created under the authority delegated in this section shall become effective only if it**
29 **complies with and is subject to all of the provisions of chapter 536 and, if applicable,**
30 **section 536.028. This section and chapter 536 are nonseverable and if any of the powers**

31 vested with the general assembly under chapter 536 to review, to delay the effective date,
32 or to disapprove and annul a rule are subsequently held unconstitutional, then the grant
33 of rulemaking authority and any rule proposed or adopted after August 28, 2012, shall be
34 invalid and void.

35 **6. The Missouri state employees' retirement system shall make a report in writing**
36 **to the commissioner of administration by June 30, 2013, regarding the number of state**
37 **employees eligible to retire under this section and the number of actual retirements under**
38 **this section. The commissioner of administration shall report in writing by June 30, 2013,**
39 **to the governor and the general assembly regarding the information provided by the**
40 **Missouri state employees' retirement system and the years of service incentive benefit**
41 **payments, including an analysis of the costs and savings as a result of such retirements, the**
42 **amount of payroll reduced, and the number of positions that are core cut as a result of such**
43 **retirements.**

✓