

COMMITTEE ON LEGISLATIVE RESEARCH
OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 5034-01
Bill No.: HB 1315
Subject: Military Affairs; State Employees
Type: Original
Date: March 5, 2012

Bill Summary: This proposal requires leave to be granted to all state employees who are members of the United States Coast Guard Auxiliary during declared emergencies and when engaged in United States Coast Guard duties.

FISCAL SUMMARY

ESTIMATED NET EFFECT ON GENERAL REVENUE FUND			
FUND AFFECTED	FY 2013	FY 2014	FY 2015
Total Estimated Net Effect on General Revenue Fund	\$0	\$0	\$0

ESTIMATED NET EFFECT ON OTHER STATE FUNDS			
FUND AFFECTED	FY 2013	FY 2014	FY 2015
Total Estimated Net Effect on <u>Other</u> State Funds	\$0	\$0	\$0

Numbers within parentheses: () indicate costs or losses.
This fiscal note contains 5 pages.

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2013	FY 2014	FY 2015
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0

ESTIMATED NET EFFECT ON FULL TIME EQUIVALENT (FTE)			
FUND AFFECTED	FY 2013	FY 2014	FY 2015
Total Estimated Net Effect on FTE	0	0	0

- Estimated Total Net Effect on All funds expected to exceed \$100,000 savings or (cost).
- Estimated Net Effect on General Revenue Fund expected to exceed \$100,000 (cost).

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2013	FY 2014	FY 2015
Local Government	\$0	\$0	\$0

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Office of Administration (COA)** state it is unknown how many state employees are members of the United States Coast Guard Auxiliary (USCGA), what their salaries are and how many occasions they would be called into service. In addition, the service could be 1-15 days per year, or unlimited time per year, depending on the basis of the mission. There would be a fiscal impact for state government, but it would be difficult to estimate what it would be with any accuracy.

As a practical concern, other employers may incur costs even if they are not providing paid leave for the absence. If an employee is absent for a period of 15 working days, there may be potential costs of overtime from others to cover for the absence, costs for temporary employees to cover the absence or a cost of lost productivity. This could have an impact on all businesses.

Officials from the **Attorney General's Office** assume that any potential costs of the proposal could be absorbed with existing resources.

Officials from the **Department of Labor and Industrial Relations** and the **Department of Public Safety (Missouri Highway Patrol, Alcohol and Tobacco Control, Capitol Police, Fire Safety, and the State Emergency Management Agency)** each assume the proposal would not fiscally impact their respective agencies.

According to the U.S. Department of Homeland Security - United States Coast Guard Auxiliary, the district which Missouri is a part (8th Western Rivers Coast Guard Auxiliary District) has 1,350 volunteer members. Missouri is one of sixteen states within this district. Therefore, **Oversight** assumes Missouri has approximately 85 (1,350 / 16) volunteer members. Oversight also assumes only a percentage of these are state workers.

Because of the assumed small number of USCGA members, **Oversight** assumes the proposal would not have a material direct fiscal impact to the state. Oversight assumes if a state worker / USCGA member is granted a leave of absence for up to 15 days (or longer for a declared emergency or disaster), this could create a temporary backlog of work to be covered by rescheduling of other employees.

<u>FISCAL IMPACT - State Government</u>	FY 2013 (10 Mo.)	FY 2014	FY 2015
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

<u>FISCAL IMPACT - Local Government</u>	FY 2013 (10 Mo.)	FY 2014	FY 2015
	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>

FISCAL IMPACT - Small Business

Small businesses are not required to participate in this program; therefore, no direct fiscal impact to small businesses would be expected as a result of this proposal.

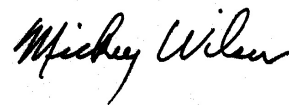
FISCAL DESCRIPTION

The proposed legislation appears to have no fiscal impact.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space.

SOURCES OF INFORMATION

Attorney General's Office
Office of Administration
Department of Public Safety
Department of Labor and Industrial Relations



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