HOUSE	AMENDMENT NO
	Offered By
AMEND House Committee Substitu	tte for House Bill No. 1526, Page 5, Section 168.124, Lines
12 to 14, by deleting all of said lines	and inserting in lieu thereof the following:
"(4)] Seniority, years of serv	rice, or the amount of an individual teacher's salary shall not
be used as criteria for reduction in fo	orce;
(2) Individual performance sh	hall be the most heavily weighted factor, at not less than
seventy percent, which shall include	evidence of increased student achievement;
(3) Any record of misconduct	t, criminal conduct or excessive unexcused absences shall be
considered as a negative factor;	
(4) Significant, relevant contr	ributions such as schoolwide contributions, creation and
implementation of a tutoring program	n, and creation of a school enrichment program shall be
considered as a positive factor;	
(5) Relevant special training,	certifications or licenses shall be considered as a positive
factor;	
(6) No appointment of new to	eachers shall be made while there are available teachers on";
and	
Further amend said page and section	, Line 17 by deleting "(3)" and inserting in lieu thereof, "(7)";
and	
Further amend said page and section	, Line 19 by deleting "(4)" and inserting in lieu thereof, "(8)";
and	
Further amend said page and section	, Line 20 by deleting "(5)" and inserting in lieu thereof, "(9)";
and	
Further amend said bill by amending	the title, enacting clause, and intersectional references
accordingly.	
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Action Taken	Date 1