

FIRST REGULAR SESSION

HOUSE BILL NO. 556

94TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES KRATKY (Sponsor), PARSON, ROORDA, STORCH,
JONES (117) AND PORTWOOD (Co-sponsors).

Read 1st time January 24, 2007 and copies ordered printed.

D. ADAM CRUMBLISS, Chief Clerk

1187L.01I

AN ACT

To repeal section 84.160, RSMo, and to enact in lieu thereof one new section relating to police officer compensation.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 84.160, RSMo, is repealed and one new section enacted in lieu
2 thereof, to be known as section 84.160, to read as follows:

84.160. 1. As of August 28, 2006, the board of police commissioners shall have the
2 authority to compute and establish the annual salary of each member of the police force without
3 receiving prior authorization from the general assembly.

4 2. Each officer of police and patrolman whose regular assignment requires nonuniformed
5 attire may receive, in addition to his or her salary, an allowance not to exceed three hundred sixty
6 dollars per annum payable biweekly. Notwithstanding the provisions of subsection 1 of this
7 section to the contrary, no additional compensation or compensatory time off for overtime, court
8 time, or standby court time shall be paid or allowed to any officer of the rank of [sergeant]
9 **lieutenant** or above. Notwithstanding any other provision of law to the contrary, nothing in this
10 section shall prohibit the payment of additional compensation pursuant to this subsection to
11 officers of the ranks of [sergeants] **lieutenants** and above, provided that funding for such
12 compensation shall not:

13 (1) Be paid from the general funds of either the city or the board of police commissioners
14 of the city; or

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

15 (2) Be violative of any federal law or other state law.

16 3. It is the duty of the municipal assembly or common council of the cities to make the
17 necessary appropriation for the expenses of the maintenance of the police force in the manner
18 herein and hereafter provided; provided, that in no event shall such municipal assembly or
19 common council be required to appropriate for such purposes (including, but not limited to, costs
20 of funding pensions or retirement plans) for any fiscal year a sum in excess of any limitation
21 imposed by article X, section 21, Missouri Constitution; and provided further, that such
22 municipal assembly or common council may appropriate a sum in excess of such limitation for
23 any fiscal year by an appropriations ordinance enacted in conformity with the provisions of the
24 charter of such cities.

25 4. Notwithstanding the provisions of subsection 1 of this section to the contrary, the
26 board of police commissioners shall pay additional compensation for all hours of service
27 rendered by probationary patrolmen [and] , patrolmen, **and sergeants** in excess of the established
28 regular working period, and the rate of compensation shall be one and one-half times the regular
29 hourly rate of pay to which each member shall normally be entitled; except that, the court time
30 and court standby time shall be paid at the regular hourly rate of pay to which each member shall
31 normally be entitled. No credit shall be given or deductions made from payments for overtime
32 for the purpose of retirement benefits.

33 5. Notwithstanding the provisions of subsection 1 of this section to the contrary,
34 probationary patrolmen [and] , patrolmen, **and sergeants** shall receive additional compensation
35 for authorized overtime, court time and court standby time whenever the total accumulated time
36 exceeds forty hours. The accumulated forty hours shall be taken as compensatory time off at the
37 officer's discretion with the approval of his supervisor.

38 6. The allowance of compensation or compensatory time off for court standby time shall
39 be computed at the rate of one-third of one hour for each hour spent on court standby time.

40 7. The board of police commissioners may effect programs to provide additional
41 compensation to its employees for successful completion of academic work at an accredited
42 college or university, in amounts not to exceed ten percent of their yearly salaries or for field
43 training officer and lead officer responsibilities in amounts not to exceed three percent of their
44 yearly salaries for field training officer responsibilities and an additional three percent of their
45 yearly salaries for lead officer responsibilities. The board may designate up to one hundred fifty
46 employees as field training officers and up to fifty employees as lead officers.

47 8. The board of police commissioners:

48 (1) Shall provide or contract for life insurance coverage and for insurance benefits
49 providing health, medical and disability coverage for officers and employees of the department;

50 (2) Shall provide or contract for insurance coverage providing salary continuation
51 coverage for officers and employees of the police department;

52 (3) Shall provide health, medical, and life insurance coverage for retired officers and
53 employees of the police department. Health, medical and life insurance coverage shall be made
54 available for purchase to the spouses or dependents of deceased retired officers and employees
55 of the police department who receive pension benefits pursuant to sections 86.200 to 86.364,
56 RSMo, at the rate that such dependent's or spouse's coverage would cost under the appropriate
57 plan if the deceased were living;

58 (4) May pay an additional shift differential compensation to members of the police force
59 for evening and night tour of duty in an amount not to exceed ten percent of the officer's base
60 hourly rate.

61 9. Notwithstanding the provisions of subsection 1 of this section to the contrary, the
62 board of police commissioners shall pay additional compensation to members of the police force
63 up to and including the rank of [police officer] **sergeant** for any full hour worked between the
64 hours of 11:00 p.m. and 7:00 a.m., in amounts equal to five percent of the officer's base hourly
65 pay.

66 10. The board of police commissioners, from time to time and in its discretion, may pay
67 additional compensation to police officers, sergeants and lieutenants by paying commissioned
68 officers in the aforesaid ranks for accumulated, unused vacation time. Any such payments shall
69 be made in increments of not less than forty hours, and at rates equivalent to the base
70 straight-time rates being earned by said officers at the time of payment; except that, no such
71 officer shall be required to accept payment for accumulated unused vacation time.

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