

SECOND REGULAR SESSION

# HOUSE BILL NO. 2357

## 101ST GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE HALEY.

4725H.011

DANA RADEMAN MILLER, Chief Clerk

### AN ACT

To repeal section 163.172, RSMo, and to enact in lieu thereof one new section relating to teacher salaries.

*Be it enacted by the General Assembly of the state of Missouri, as follows:*

Section A. Section 163.172, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 163.172, to read as follows:

163.172. 1. **As used in this section, the following terms mean:**

(1) **"CPI", the Consumer Price Index for All Urban Consumers for the United States as reported by the Bureau of Labor Statistics, or its successor index;**

(2) **"CPI for the preceding calendar year", the average of the CPI as of the close of the twelve-month period ending on August thirty-first of such calendar year;**

(3) **"Percentage increase in inflation", the percentage, if any, by which the CPI for the preceding calendar year exceeds the CPI for the twelve-month period beginning September 1, 2023, and ending August 31, 2024.**

2. (1) (a) In school year 1994-95 and thereafter until school year 2006-07, the minimum teacher's salary shall be eighteen thousand dollars.

(b) Beginning in school year 2006-07, the minimum teacher's salary shall be twenty-two thousand dollars; in school year 2007-08, the minimum teacher's salary shall be twenty-three thousand dollars; in school year 2008-09, the minimum teacher's salary shall be twenty-four thousand dollars; in school year 2009-10 and thereafter, **except as provided under paragraphs (c) and (d) of this subdivision**, the minimum teacher's salary shall be twenty-five thousand dollars.

EXPLANATION — Matter enclosed in bold-faced brackets **[thus]** in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

17           **(c) In the 2023-24 school year, the minimum teacher's salary shall be thirty**  
18 **thousand dollars; and**

19           **(d) In the 2024-25 school year and in all subsequent school years, the minimum**  
20 **teacher's salary shall be thirty-five thousand dollars.**

21           **(2) (a)** Beginning in the school year 1996-97 until school year 2006-07, for any full-  
22 time teacher with a master's degree and at least ten years' teaching experience in a public  
23 school or combination of public schools, the minimum salary shall be twenty-four thousand  
24 dollars.

25           **(b)** Beginning in the school year 2006-07, for any full-time teacher with a master's  
26 degree in an academic teaching field and at least ten years' teaching experience in a public  
27 school or combination of public schools, the minimum salary shall be thirty thousand dollars;  
28 in the 2007-08 school year such minimum salary shall be thirty-one thousand dollars; in the  
29 2008-09 school year such minimum salary shall be thirty-two thousand dollars; and in the  
30 2009-10 school year **and subsequent years, except as provided under paragraphs (c) and**  
31 **(d) of this subdivision,** such minimum salary shall be thirty-three thousand dollars.

32           **(c) In the 2023-24 school year, for any full-time teacher with a master's degree in**  
33 **an academic teaching field directly related to the teacher's assignment and at least ten**  
34 **years teaching experience in a public school or combination of public schools, the**  
35 **minimum teacher's salary shall be thirty-eight thousand dollars; and**

36           **(d) In the 2024-25 school year and in all subsequent school years, for any full-**  
37 **time teacher with a master's degree in an academic teaching field directly related to the**  
38 **teacher's assignment and at least ten years teaching experience in a public school or**  
39 **combination of public schools, the minimum teacher's salary shall be forty-three**  
40 **thousand dollars.**

41           **3. In the 2025-26 school year and in all subsequent school years, the minimum**  
42 **salaries identified in subsection 2 of this section shall be adjusted annually by the**  
43 **percentage increase in inflation. The state board of education shall publish such**  
44 **minimums annually beginning on or after January 1, 2025. Modifications to the**  
45 **minimum shall take effect on July first of each calendar year.**

46           ~~[2. Beginning with the budget requests for fiscal year 1991,]~~ **4.** The commissioner of  
47 education shall present to the appropriate committees of the general assembly information on  
48 the average Missouri teacher's salary, regional average salary data, and national average  
49 salary data.

50           ~~[3.]~~ **5.** All school salary information shall be public information.

51           ~~[4.]~~ **6.** As used in this section, the term "salary" shall be defined as the salary figure  
52 which appears on the teacher's contract and as determined by the local school district's basic  
53 salary schedule and does not include supplements for extra duties.

54           ~~[5:]~~ 7. The minimum salary for any fully certificated teacher employed on a less than  
55 full-time basis by a school district, state school for the severely handicapped, the Missouri  
56 School for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the  
57 amounts provided in subsection ~~[4]~~ 2 of this section.

✓