

House _____ Amendment NO. _____

Offered By

1 AMEND Senate Substitute No. 2 for Senate Committee Substitute for Senate Bill No. 43, Page 3,
2 Section 213.010, Line 74, by inserting after all of said line the following:

3
4 "(12) "Gender identity", the gender-related identity, appearance, or mannerisms, or other
5 gender-related characteristics of an individual, with or without regard to the individual's assigned
6 sex at birth;"; and

7
8 Further amend said bill and section, Page 4, Line 119, by inserting after all of said line the
9 following:

10
11 "(20) "Sexual orientation", one's actual or perceived emotional or physical attraction to, or
12 romantic or physical relationships with, members of the same gender, members of a different
13 gender, or members of any gender; or the lack of any emotional or physical attraction to, or
14 romantic or physical relationships with, anyone. The term "sexual orientation" includes a history of
15 such attraction or relationship or a history of no such attraction or relationship;"; and

16
17 Further amend said bill and section, Pages 1 through 5, by renumbering all of said section
18 accordingly; and

19
20 Further amend said bill, Page 11, Section 213.055, Line 71, by inserting after said section and line
21 the following:

22
23 "213.056. 1. It shall be an unlawful employment practice for the state of Missouri to fail or
24 refuse to hire or to discharge any individual, or otherwise to discriminate against any individual
25 with respect to his or her compensation, terms, conditions, or privileges of employment, because of
26 such individual's sexual orientation or gender identity.

27 2. The provisions of this chapter shall apply to this section."; and

28
29 Further amend said bill by amending the title, enacting clause, and intersectional references
30 accordingly.

Action Taken _____ Date _____