

HB 2170 -- LABOR ORGANIZATION AND WORKFORCE IMPROVEMENT ACT

SPONSOR: Curtis

This bill requires any union-only project agreement on any stadium project, the funding for which is not submitted to a public vote, must not be entered into through executive order. Instead, such project agreements must be entered into through the city council, board of aldermen, or township board of the political subdivision in which the stadium project is located.

This bill also requires any public body engaged in a public works project to ensure that at least 20% of the hours worked on the project be worked by apprentices.

This bill prohibits individuals employed in the construction industry, including in the certain trades specified in the bill, from being required to join or refrain from joining a labor organization as a condition or continuation of employment. Such individuals must also not be required to pay any money of any kind to labor organizations or be required to pay to any charity or third party any money in lieu of paying fees to a labor organization. Any labor agreement between a labor organization and an employer, whether the agreement is expressed or implied, that violates this section will be declared unlawful, null and void, and of no legal effect.

This bill requires labor organizations to report to the Department of Labor and Industrial Relations, before each October 1, the recruitment practices used the previous year, as well as identifying information of recruited individuals. The Department of Labor and Industrial relations must post this information on its website within one month of receiving such information. Only members of the General Assembly may access recruited individuals' contact information.

Finally, this bill requires every labor organization to implement a policy requiring certain members to act as mandatory reporters.