

HB 1801 -- CREDIT HISTORY USE FOR EMPLOYERS

SPONSOR: Pace

This bill prohibits an employer or an agent, representative, or designee of an employer from requiring an employee or prospective employee to consent to a request for a credit report that contains information about the employee's or prospective employee's credit score, credit account balances, payment history, savings or checking account balances, or savings or checking account numbers as a condition of employment unless:

- (1) The employer is a financial institution as defined in the bill; or
- (2) The report is required by law.

An employee or prospective employee may file a complaint with the Department of Labor and Industrial Relations alleging a violation of the provisions of this bill. The department must conduct an investigation within 30 days after the filing of the complaint, and must render its findings. If the findings warrant, the department must hold a hearing to determine if a violation has occurred.

This bill is similar to HB 105 (2015).