

HB 1422 -- VACATION LEAVE FOR STATE EMPLOYEES

SPONSOR: Walker

COMMITTEE ACTION: Voted "Do Pass" by the Standing Committee on Workforce Standards and Development by a vote of 12 to 0. Voted "Do Pass" by the Select Committee on Labor and Industrial Relations by a vote of 10 to 0.

This bill specifies that any state employee who works 10-hour days and 40 hours per week cannot be required to take two hours of vacation leave for paid holidays. The employee must have the option to receive compensation only for an eight-hour work day for any paid holiday and to elect two hours of leave without pay.

This bill is the same as HB 750 (2015).

PROPOSERS: Supporters say that this bill is an attempt to make it as fair for those who work four 10-hour work days as it is for those who work five 8-hour days. Some employees are expected to work 10-hour days and do not have a choice. The State's payroll system has a hard time accommodating the described scenario. This bill also helps employees gain 30 minutes of productivity each week because they are not taking their two 15-minute breaks, which they would normally take for their fifth workday.

Testifying for the bill were Representative Walker; Missouri Corrections Officers Association; and Clark W. Brown, SEIU (Service Employees International Union) MO/KS State Council.

OPPOSERS: There was no opposition voiced to the committee.