

House _____ Amendment NO. _____

Offered By

1 AMEND House Committee Substitute for Senate Substitute for Senate Bill No. 621, Page 1,
2 Section 9.154, Line 11, by inserting after all of said line the following:

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4 "105.263. 1. Any employee of the state of Missouri shall be granted ten consecutive work
5 days of paid parental leave for the birth of a child of the employee or because of the finalization of
6 an adoption by the employee of a child who is under two years of age. Such paid parental leave
7 shall be separate from any other type of paid leave granted to such employee.

8 2. An employee eligible to take the paid leave described under subsection 1 of this section
9 shall not be required to use all or any portion of any accrued vacation leave, accrued sick leave, or
10 other type of accrued leave before being allowed to use the paid leave described under subsection 1
11 of this section.

12 3. An employee who intends to take the paid leave described under subsection 1 of this
13 section shall provide reasonable notice of such intent to his or her supervisor.

14 4. The commissioner of administration may promulgate rules as necessary to implement the
15 provisions of this section. Any rule or portion of a rule, as that term is defined in section 536.010,
16 that is created under the authority delegated in this section shall become effective only if it complies
17 with and is subject to all of the provisions of chapter 536 and, if applicable, section 536.028. This
18 section and chapter 536 are nonseverable, and if any of the powers vested with the general assembly
19 pursuant to chapter 536 to review, to delay the effective date, or to disapprove and annul a rule are
20 subsequently held unconstitutional, then the grant of rulemaking authority and any rule proposed or
21 adopted after August 28, 2016, shall be invalid and void."; and

22
23 Further amend said bill by amending the title, enacting clause, and intersectional references
24 accordingly.

Standing Action Taken _____ Date _____

Select Action Taken _____ Date _____