

HB 942 -- HARASSMENT IN THE WORKPLACE

SPONSOR: Green

This bill specifies that any person who is a victim of workplace harassment and who suffers a significant and medically diagnosed physical or psychological injury or illness as a result of the offender's conduct must be entitled to bring a civil cause of action. The plaintiff may recover actual damages and reasonable attorney and expert witness fees. The workplace harassment must occur on or after the effective date of the bill and the action must be commenced within three years of the last date of the harassment. The bill specifies the elements that must be proven to successfully maintain the cause of action.