

HB 865 -- POLITICAL SUBDIVISION REGULATION OF EMPLOYER-EMPLOYEE
RELATIONS

SPONSOR: Rowden

This bill prohibits a political subdivision from establishing, mandating, or otherwise requiring an employer to provide to an employee a minimum wage rate or employment benefits that exceed the requirements of federal or state laws, rules, or regulations. The bill also prohibits a political subdivision from prohibiting an employer from inquiring into or considering a job applicant's criminal history on an initial employment application.