

HOUSE BILL NO. 1094

97TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVES LANT (Sponsor), JONES (110), DIEHL, REIBOLDT, DAVIS,
BURLISON, ALLEN, FLANIGAN, SWAN, REHDER, LICHTENEGGER, WOOD, HAAHR, FRAKER,
LOVE, ANDERSON, KELLEY (127), PIKE AND SCHATZ (Co-sponsors).

4569H.011

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to labor organizations.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be
2 known as section 290.589, to read as follows:

**290.589. 1. This section shall be known and may be cited as the "Freedom to Work
2 Act".**

**3 2. As used in this section, the term "labor organization" means any organization
4 of any kind or agency or employee representation committee or union which exists for the
5 purpose, in whole or in part, of dealing with employers concerning wages, rates of pay,
6 hours of work, other conditions of employment, or other forms of compensation.**

7 3. No person shall be required as a condition or continuation of employment to:

8 (1) Become or refrain from becoming a member of a labor organization;

**9 (2) Pay any dues, fees, assessments, or other similar charges however denominated
10 of any kind or amount to a labor organization; or**

**11 (3) In lieu of the payments listed under subdivision (2) of this subsection, pay to any
12 charity or other third party any amount equivalent to, or on a pro rata basis, any dues,
13 fees, assessments, or other charges required of members of a labor organization.**

**14 4. Any agreement, understanding, or practice, written or oral, implied or expressed,
15 between any labor organization and employer that violates the rights of employees as**

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

16 **guaranteed under this section is declared to be unlawful, null and void, and of no legal**
17 **effect.**

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