

HCS HB 430 -- WORKERS COMPENSATION INSURANCE (Schatz)

COMMITTEE OF ORIGIN: Committee on Workforce Development and Workplace Safety

Currently, the uniform experience rating plan of workers' compensation insurance must prohibit an adjustment to the experience modification of an employer if the total medical cost does not exceed \$1,000, the employer pays all of the medical costs, there is no lost time from the employment with specified exceptions, and no claim is filed. This substitute changes the medical cost amount to if it does not exceed 20% of the current split point of primary and excess losses under the uniform experience rating plan.

The formula used by the Department of Insurance, Financial Institutions and Professional Registration to equalize premium rates for employers in the construction group of code classifications must be the formula that was in effect on January 1, 1999.

The substitute specifies that, for purposes of calculating the premium credit under the Missouri contracting classification premium adjustment program, an employer within the construction group of code classifications may submit to the advisory organization the required payroll record information for the first, second, third, or fourth calendar quarter of the year prior to the workers' compensation policy beginning or renewal date, provided the employer clearly indicates for which quarter the payroll information is being submitted.