

HCS SB 911 -- EMPLOYEE SOCIAL SECURITY NUMBERS

SPONSOR: Ridgeway (Silvey)

COMMITTEE ACTION: Voted "do pass" by the Committee on Workforce Development and Workplace Safety by a vote of 10 to 0.

This substitute prohibits a person or entity, other than a state or local agency, from requiring an individual to use the last four digits of his or her Social Security number as an employee number for any type of employment-related activity. Currently, no person or entity can require an individual to use his or her entire Social Security number as an employee number.

The provision will only apply after December 31, 2015.

FISCAL NOTE: No impact on state funds in FY 2013, FY 2014, and FY 2015.

PROPOSERS: Supporters say that identity theft can occur with only the last four digits of a person's Social Security number, and the bill will help prevent it.

Testifying for the bill were Senator Ridgeway; and St. Luke Health System.

OPPOSERS: There was no opposition voiced to the committee.