

**HOUSE** \_\_\_\_\_ **AMENDMENT NO.** \_\_\_\_\_

**Offered By**

1 AMEND House Committee Substitute for Senate Bill No. 813, Page 1, Section A, Line 10, by  
2 inserting after all of said line the following:

3 "21.940. 1. There is established a joint committee of the general assembly to be known as  
4 the "Joint Committee on State Employee Wages" to function in the legislative interims through  
5 December 31, 2014, for the purpose of further studying and developing of strategies for increasing  
6 the wages of Missouri's state employees so Missouri will become competitive with their peer  
7 states in regards to state employee wages.

8 2. The committee shall be composed of the following members:

9 (1) Two majority party members and one minority party member of the house of  
10 representatives, to be appointed by the speaker and minority leader of the house of representatives  
11 respectively;

12 (2) Two majority party members and one minority party member of the senate, to be  
13 appointed by the president pro tempore and minority leader of the senate respectively;

14 (3) One representative from the governor's office;

15 (4) One representative from the state personnel advisory board; and

16 (5) Two members of the public, with one to be appointed by the speaker of the house of  
17 representatives and one to be appointed by the president pro tempore of the senate.

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19 A majority of the committee shall constitute a quorum, but the concurrence of a majority of the  
20 members shall be required for the determination of any matter within the committee's duties.

21 3. The committee shall be charged with the following:

22 (1) Devising a focused and concise mission statement to guide actions of the committee;

23 (2) Requesting the office of administration to use moneys in the state employee wage  
24 study fund to invest in a consultant to conduct salary and total compensation surveys to more  
25 comprehensively review and analyze the state classification and compensation structures, similar  
26 to what other states have done;

27 (3) Requesting the office of administration, with the advice and consent of the committee,  
28 to use the data from the comprehensive study to produce a long-term strategic plan for increasing

1 state employee wages and to present such plan to the governor, the house budget committee, and  
2 the senate appropriations committee by January 31, 2015;

3 (4) Such other matters as the committee may deem necessary in order to determine the  
4 proper course of future legislative and budgetary action regarding these issues.

5 4. The committee may solicit input and information necessary to fulfill its obligations,  
6 including, but not limited to, soliciting input and information from any state department or agency  
7 the committee deems relevant, political subdivisions of this state, and the general public.

8 5. There is hereby created in the state treasury the "State Employee Wage Study Fund"  
9 which shall consist of money collected under this section. The state treasurer shall be custodian  
10 of the fund. In accordance with sections 30.170 and 30.180, the state treasurer may approve  
11 disbursements. The fund shall be a dedicated fund and, upon appropriation, money in the fund  
12 shall be used solely for the administration of this section. The state treasurer shall deposit to the  
13 credit of such fund all moneys which may be appropriated to it by the general assembly and any  
14 gifts, contributions, grants, bequests, or other aid received from federal, private, or other sources.  
15 The general assembly may appropriate moneys into the fund to be used by the office of  
16 administration for the purpose of investing in a consultant to conduct salary and total  
17 compensation surveys to more comprehensively review and analyze the state classification and  
18 compensation structures. Notwithstanding the provisions of section 33.080, to the contrary, any  
19 moneys remaining in the fund at the end of the biennium shall not revert to the credit of the  
20 general revenue fund. The state treasurer shall invest moneys in the fund in the same manner as  
21 other funds are invested. Any interest and moneys earned on such investments shall be credited to  
22 the fund.

23 6. Members of the committee shall receive no compensation but may be reimbursed for  
24 reasonable and necessary expenses associated with the performance of their official duties.

25 7. The provisions of this section shall expire on January 31, 2015."; and

26 Further amend said bill, Page 41, Section 339.1240, Line 11, by inserting immediately  
27 after said line the following:

28 "Section B. Because immediate action is necessary to help attract and maintain a talented  
29 and dedicated workforce in order to best serve the needs of Missouri citizens, the enactment of  
30 section 21.940 of this act is deemed necessary for the immediate preservation of the public health,  
31 welfare, peace and safety, and is hereby declared to be an emergency act within the meaning of the  
32 constitution, and the enactment of section 21.940 of this act shall be in full force and effect upon  
33 its passage and approval."; and

34  
35 Further amend said bill by amending the title, enacting clause, and intersectional references  
36 accordingly.