

HCS HB 548 -- COMPENSATORY TIME, VACATION LEAVE, AND MASS LAYOFF NOTIFICATION OF STATE EMPLOYEES

SPONSOR: Faith (Jones, 117)

COMMITTEE ACTION: Voted "do pass by consent" by the Committee on Transportation Funding and Public Institutions by a vote of 9 to 0.

This substitute changes the laws regarding compensatory time, vacation leave, and notification of mass layoffs of state employees. In its main provisions, the substitute:

(1) Specifies that all nonexempt state employees will have the option of retaining up to 80 compensatory hours at any time during the year;

(2) Specifies that any state employee who works 10-hour days and 40 hours per week is not required to take two hours of vacation leave for paid holidays. The employee must have the option to receive compensation only for an eight-hour work day for any paid holiday; and

(3) Requires the State of Missouri to give a prompt written notification to all affected employees as far in advance of a mass layoff as is practicable but in all cases at least 15 days prior to the date of the layoff when any appointing authority of the state decides to lay off at least 50 employees in a single state department or at least 50 employees within a one-month period across multiple departments in a single county. If a notice is required because of a layoff involving at least 50 employees in a single county, the Office of Administration must notify the county commissioners of that county and the mayor of the largest city in that county at least 15 days prior to the date of the layoff.

FISCAL NOTE: No impact on state funds in FY 2012, FY 2013, and FY 2014.

PROPOSERS: Supporters say that corrections officers and mental health employees work 24 hours, seven days a week and would like the option of either taking their annual payoff or keeping their compensatory hours.

Testifying for the bill were Representative Jones (117); and Gary Gross, Missouri Corrections Officers Association.

OPPOSERS: There was no opposition voiced to the committee.