

HB 422 -- Leave of Absence for Certain Civil Air Patrol Members

Sponsor: Scharnhorst

This bill requires an employer with 50 or more employees to grant a leave of absence to any worker to perform civil air patrol emergency service duty or counter narcotics missions. The employee will not lose time, regular leave, or any other rights or benefits as a result of this leave of absence. The leave cannot be for more than 15 working days in any calendar year, except for when responding to a state or nationally declared emergency in Missouri. The employer cannot be required to pay a salary to the employee during this leave of absence, and the employer has the right to request that the employee be exempted from responding to a specific mission which must be honored by the Missouri Wing Commander of the Missouri Civil Air Patrol.

The bill contains an emergency clause.