

HB 2354 -- Payment for Earned Vacation Time

Sponsor: Zerr

Unless otherwise provided in a collective bargaining agreement, this bill requires employers who provide paid vacation time to their employees, upon an employee's termination without cause or resignation, to pay as part of the employee's final compensation the monetary equivalent of all unused paid vacation time at the final pay rate. An employment contract or policy must not provide for the forfeiture of earned vacation time upon separation from employment.