

HB 1792 -- Minimum Wage

Sponsor: Parsons

In lieu of the established minimum wage, this bill allows an employer to pay an employee who is younger than 20 years of age a wage that is not less than 75% of the required minimum wage if the rate is not lower than the applicable minimum wage established by the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. Section 201, et seq. An employer is prohibited from displacing an employee or reducing his or her hours, wages, or benefits in order to hire an individual at the lower wage rate.

The provisions of the bill will expire three years from the effective date.