

SECOND REGULAR SESSION

HOUSE BILL NO. 1792

95TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE PARSON.

4193L.04I

D. ADAM CRUMBLISS, Chief Clerk

AN ACT

To amend chapter 290, RSMo, by adding thereto one new section relating to minimum wage law.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Chapter 290, RSMo, is amended by adding thereto one new section, to be known as section 290.503, to read as follows:

290.503. 1. (1) In lieu of the minimum wage rate prescribed in section 290.502, any employer may pay any employee of such employer a wage rate that is not less than seventy-five percent of the Missouri minimum wage rate prescribed in section 290.502 so long as such wage is not lower than the applicable minimum wage provided under the Fair Labor Standards Act of 1938, as amended, 29 U.S.C. Section 201, et seq.

(2) No employer shall take any action to displace employees (including partial displacements such as reduction in hours, wages, or employment benefits) for purposes of hiring individuals at wages authorized in subdivision (1) of this subsection.

(3) This subsection shall only apply to employees who have not attained twenty years of age.

2. Under section 23.253 of the Missouri sunset act:

(1) The provisions of the new program authorized under this section shall automatically sunset three years after the effective date of this section; and

(2) This section shall terminate on September first of the calendar year immediately following the calendar year in which the program authorized under this section is sunset.

✓

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.