

HCS HB 1883 -- EMPLOYEE JOB PROTECTION (Nance)

COMMITTEE OF ORIGIN: Special Committee on Rural Community Development

This substitute prohibits public and private employers from terminating an employee for being activated to a national disaster response by the Federal Emergency Management Agency (FEMA) or for being absent from or late to work due to his or her volunteer emergency service. If an employee is absent from or late to work due to his or her service with FEMA, the employee may lose pay and may be required to provide a written verification from his or her supervisor as to the time and date of the emergency. The member must make a reasonable effort to notify his or her employer that he or she may be absent from or late to work due to an emergency.

FISCAL NOTE: No impact on state funds in FY 2009, FY 2010, and FY 2011.