

HCS HB 1054 -- TERMINATION OF VOLUNTEER FIREFIGHTERS

Drafting Number:

SPONSOR or CO-SPONSORS: Selby, Ward

Chairman (for HCS): George

Handler:

COMMITTEE ACTION: Voted "do pass" by the Committee on Labor by a vote of 15 to 0.

Use Introduced Summary Verbatim:

Modify above as follows:

New summary as follows:

This bill prohibits an employer from terminating an employee who is a volunteer firefighter for an association or district because the employee is absent from or late to employment in order to respond to an emergency. The bill outlines notifications the employee must give his or her employer when beginning services as a firefighter and when responding to an emergency situation. An employer may require a written statement from the chief of the association or district stating that the employee responded to an emergency and listing the time of that response. Employment time lost by the employee may be charged against the employee's regular pay. If an employer violates this law, an employee may bring civil action for reinstatement to the employee's former position. The bill also requires the State Fire Marshal to notify volunteer fire associations and districts of this law and for volunteers to notify their employers of changes in their status as volunteer firefighters.

Emergency Clause: or Effective Date of:

HCA(s) --

FISCAL NOTE:

PROPOSERS: Supporters say that most Missouri firefighters are volunteers, and they should not have to worry about losing their jobs because they responded to an emergency. The bill is also need to recruit volunteers.

Testifying for the bill were Representative Selby and the Missouri Fire Service Alliance

OPPONENTS: There was no opposition voiced to the committee.

Analyst: Mark