

# House Concurrent Resolution No. 15

## 91<sup>ST</sup> GENERAL ASSEMBLY

4271L.011

**Whereas**, following the recent collapse of Enron, many people believe it is time  
2 to revise corporate governance policies and focus on employer practices with company stock in  
3 their retirement plans; and  
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**Whereas**, currently many employees are required to invest in their company's  
5 defined contribution retirement savings program, without the option of receiving benefits in any  
6 form other than the company's stock; and  
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**Whereas**, the lack of diversification in employee retirement savings programs  
9 leaves many employees extremely vulnerable, as evidenced by the many Enron employees with  
10 only company stock in their retirement savings plan, resulting in a complete loss all of their  
11 retirement savings following the collapse of Enron; and  
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**Whereas**, unless tougher corporate governance policies are put in place soon, many  
14 other companies may experience a similar devaluation of their assets in the current falling  
15 economy; and  
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**Whereas**, legislation has been introduced in the 107th Congress to amend the  
18 Employee Retirement Income Security Act of 1974 and the Internal Revenue Code of 1986 to  
19 ensure that individual account plans protect workers by limiting the amount of employer stock  
20 each worker may hold and encouraging diversification of investment plan assets:  
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23           **Now, therefore, be it resolved** that the members of the House of  
24 Representatives of the Ninety-first General Assembly, Second Regular Session, the Senate  
25 concurring therein, urge Congress to enact Senate Bill 1838, the "Pension Protection and  
26 Diversification Act of 2001" which amends the Employee Retirement Income Security Act of  
27 1974 and the Internal Revenue Code of 1986 to protect employee retirement plans by limiting  
28 the amount of employer stock each employee may hold and encouraging diversification of  
29 investment plan assets; and  
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31           **Be it further resolved** that the Chief Clerk of the Missouri House of  
32 Representatives be instructed to prepare properly inscribed copies of this resolution for the  
33 President of the United States Senate, the Speaker of the United States House of Representatives,  
34 and each member of the Missouri Congressional delegation.