

COMMITTEE ON LEGISLATIVE RESEARCH  
 OVERSIGHT DIVISION

FISCAL NOTE

L.R. No.: 0501-02  
Bill No.: HCS for HB 208  
Subject: Education, Elementary and Secondary: Noncertificated School Employees  
Type: Original  
Date: March 29, 2001

FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
<b>Total Estimated Net Effect on <u>All</u> State Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON FEDERAL FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
<b>Total Estimated Net Effect on <u>All</u> Federal Funds</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

ESTIMATED NET EFFECT ON LOCAL FUNDS			
FUND AFFECTED	FY 2002	FY 2003	FY 2004
<b>Local Government</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

Numbers within parentheses: ( ) indicate costs or losses.  
 This fiscal note contains 3 pages.

FISCAL ANALYSIS

ASSUMPTION

Officials from the **Department of Elementary and Secondary Education (DESE)** assume the proposal would result in no fiscal impact to DESE. At the local school district level, DESE officials assume there could be additional costs to some school districts if additional administrative procedures would become necessary to provide due process to non-certificated personnel. However, DESE officials were unable to estimate the fiscal impact. DESE officials responded to a similar proposal from the prior legislative session (HB 1183) by assuming that while local public school districts would be affected, processes already in place could be extended to apply to removal situations involving noncertificated school employees. Therefore, DESE officials assumed no fiscal impact would be expected to result from the bill from that legislative session. Therefore, the **Oversight Division** assumes no fiscal impact would result from this proposal.

Officials of the **Secretary of State** note that the rulemaking authority granted is not to any state agency; therefore, the proposal would not affect their office.

<u>FISCAL IMPACT - State Government</u>	FY 2002 (10 Mo.)	FY 2003	FY 2004
	\$0	\$0	\$0
<u>FISCAL IMPACT - Local Government</u>	FY 2002 (10 Mo.)	FY 2003	FY 2004
	\$0	\$0	\$0

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

This bill requires that noncertificated employees in urban and seven-director school districts be appointed and promoted pursuant to rules adopted by the local school board. During the probationary period, specified by board rule, an unsatisfactory employee may be dismissed within one month s after written notice if the employee does not improve. After the probationary period, permanent employees will receive the same due process for removal afforded to certificated teachers.

This legislation is not federally mandated, would not duplicate any other program and would not

require additional capital improvements or rental space. The proposal would not affect Total State Revenue.

SOURCES OF INFORMATION

Department of Elementary and Secondary Education  
Secretary of State

A handwritten signature in black ink, appearing to read "Jeanne Jarrett". The signature is stylized with a large initial "J" and a cursive "e" at the end.

Jeanne Jarrett, CPA  
Director  
March 29, 2001